

# **EXHIBIT 9**

## Beaumont I.S.D. Police Department

## Complaint Form

IAD#: F.22-23.01 Date: 10/21/22Report Made by: Pamela HaynesReceived via: ☒ Phone ☐ Person ☐ LetterDate and Time Occurred: Oct. 20, 2022 5:06pmLocation of Incident: on Facebook

Complainant:	<u>Pamela Haynes</u>	D.O.B.:	<u>4/4/71</u>
Sex:	<input type="checkbox"/> Male <input checked="" type="checkbox"/> Female	Race:	<input type="checkbox"/> White <input checked="" type="checkbox"/> Black <input type="checkbox"/> Hisp <input type="checkbox"/> Other
Address:	<u>9275 Marion Dr.</u>	City / State:	<u>Bmt, Tx. 77706</u>
Phone Number(s):	<u>Res. 409-617-7015</u>	<u>Cell 409-781-8931</u>	

## Personnel Complained About:

Name: Shanter Norman Rank: Officer Badge: \_\_\_\_\_

## Nature of Complaint:

Officer Norman, S. posted a facebook post disrespecting Supervisors where it was publicly viewed.

## Complaint Disposition:

- ☐ Refer to IAD for Formal Investigation  
☒ Refer to Employee's Supervisor  
☐ File, no further action at this time

## Comments on Disposition:

Employee	<u>Lt. P. Haynes</u>	Date:	<u>10/21/22</u>
Supervisor	<u>Capt. Ryan</u>	Date:	<u>10/26/22</u>
Chief	<u>Capt. Ryan</u>		

**Beaumont I. S. D. Police Department  
Complaint Form**

Statement of Incident

Alleged Conduct: Employee Misconduct

Written by: Shanter Norman

Date: Oct. 20, 2022 Time: 4:30 approximately

Narrative

On Oct. 20, 2022 around 5pm, I, Lt. Haynes received a copy of a Facebook Post from a citizen showing or displaying Shanter Norman talking about his past and present Supervisors in a negative way. The Post is disrespectful to his current supervisors, as he is an employee of Beaumont ISD Police Department. To me, it reflects his current employer, BISD Police Department Supervisors,

Signed:

Pamela Haynes

☐ Additional documents attached